

POTTSTOWN SCHOOL DISTRICT MINUTES OF THE REGULAR MEETING January 22, 2018

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, January 22, 2018 at 7:00 PM in the Cafeteria of the Pottstown High School with President Mrs. Amy B. Francis presiding. Upon roll call, the following members were present: Mr. John Armato, Mr. Kurt Heidel, Mrs. Susan Lawrence, Mr. Raymond Rose and Mr. Ron Williams. Absent were Ms. Katina Bearden, Mrs. Bonita Barnhill and Mr. Emanuel Wilkerson. Also present were Superintendent, Mr. Stephen Rodriguez; Board Secretary, Mrs. Maureen Jampo; Director of Human Resources, Dr. Deena Cellini; Solicitor, Mr. Stephen Kalis; Mr. Joseph Schroeder, Mr. Michael Dziura, Mr. Robert Decker, members of the press and interested citizens.

The Board adjourned for an Executive Session for the purpose of litigation at 7:04 pm.

The Board reconvened at 7:17 pm.

MINUTES

Mrs. Jampo presented the minutes from the Regular Board meeting held on December 21, 2017 for approval.

LIST OF BILLS

Mrs. Jampo presented the list of bills paid from the various funds for the period of December 2017 to be approved as presented and a copy be filed in the Secretary's office as **Addendum #2017-2018-046**.

TREASURER'S REPORT

Mrs. Jampo presented the Treasurer's Reports for December 2017 to be approved as presented and a copies be filed in the Secretary's office as **Addendum #2017-2018-047**.

2018 MEETING SCHEDULE

Mrs. Jampo presented the 2018 School Board and Committee meeting schedule for board approval and a copy be filed in the Secretary's office as **Addendum #2017-2018-048**.

It was moved by Mr. Heidel and seconded by Mr. Williams that the minutes from the Regular Board meeting held on December 21, 2017, the list of bills for the period of December 2017, the treasurer's report for December 2017 and the 2018 meeting schedule be approved as presented.

All members present were in favor. None opposed. Ayes: Six. Nays: None. Absent: Three. Motion carried.

HEARINGS FROM PATRONS OF THE SCHOOLS

None.

APPROVAL OF CONSENT ITEMS

Mr. Rodriguez presented the consent items for Board approval.

Dr. Cellini reviewed the Personnel items for board approval.

Mrs. Jampo reviewed the Consent items for board approval

<u>Hearings from Patrons of the Schools</u> (limited to consent items) None.

CONSENT

It was moved by Mr. Heidel and seconded by Mr. Williams that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

RESIGNATIONS/TERMINATIONS

Classified

Mary Galloway, Classroom Assistant, Pottstown Middle School, resignation for the purpose of retirement effective June 30, 2018; employed since November 17, 2005.

Jo-Anne Howe, Classroom Assistant, Pottstown Middle School, resignation for the purpose of retirement, effective June 15, 2018; employed since September 16, 1991.

Thomas Zodrow, Classroom Assistant, Pottstown Middle School, resignation effective February 2, 2018; employed since April 18, 2016.

<u>Co-Curricular Assignments</u> Devin Barr, Assistant Boys Basketball Coach, High School, resignation effective January 8, 2018.

LEAVES

Professional

Ratify Karen Dilliplane, School Nurse, Barth Elementary, request for leave of absence covered by Family Medical Leave Act, effective January 2, 2018, end date tbd.

Athena Procsal, Elementary Teacher, Franklin Elementary, request for leave of absence covered by Family Medical Leave Act, anticipated effective date to be June 7, 2018, end date tbd.

Lauren Himmelreich, Elementary Teacher, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, anticipated effective date to be May 27, 2018, end date tbd.

Denise Schleicher, Elementary Teacher, Lincoln Elementary, request for leave of absence covered by Family Medical Leave Act, effective date January 26, 2018, end date tbd.

Cynthia Ziegler, Secondary Teacher, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, anticipated effective date to be May 7, 2018, end date tbd.

Ratify Desiree Borusiewicz, Secondary Teacher, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, effective January 2, 2018, end date tbd.

Amanda Fusco, Secondary Teacher, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, effective March 28, 2018, end date tbd.

Classified

Ratify Michael Fiorillo, Custodian, Franklin Elementary, request for leave of absence covered by Family Medical Leave Act, effective January 10, 2018, end date tbd.

CHANGE IN POSITION AND/OR SALARY

Professional

Cathleen Emerick, from Special Education Teacher to Intervention Specialist, Rupert Elementary, effective February 5, 2018, \$57,700.00/yr. (contract of N. Pileggi)

ELECTIONS

Professional

Ratify Danielle Moser, Long Term Substitute Teacher, Barth Elementary, effective January 2, 2018 to the end of the 2017/2018 school year, \$194/day (coverage for T. Miller).

Classified

Ratify Randy Bainbridge, Substitute Support Staff, effective January 17, 2018, hourly rate per schedule.

Ratify Mitzie Brown, Lunch Proctor, Pottstown Middle School, effective January 16, 2018, 2 hrs/day, \$11.74/hr (replacing R. Astheimer).

Co-Curricular Assignments: 2017/2018 Spring Sports *Addendum #2017-2018-049.

TUITION REIMBURSEMENT Professional

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Name	School	12/31/2017 deadline	Name	School	12/31/2017 deadline
Desiree Schwoyer	PHS	\$1,040.00	Diane Shoffstall	PHS	\$1,971.00
Alexander Diehl	PMS	\$1,425.00	Jordan Thomas	PHS	\$1,125.00
Theresa Dundon	PHS	\$1,410.00	Danielle Lawrence	PMS	\$1,500.00
Melissa Lopez	Franklin	\$1,645.00	Amanda Fusco	PHS	\$1,500.00
Britney Oxenford	Rupert	\$1,200.00	Jesse Tupper	PMS	\$3,000.00
Michael Ishler	PMS	\$1,650.00	Richard Saylor	PMS	\$1,650.00
Leslie Swartz	Lincoln	\$1,410.00	Diane Fox	PHS	\$3,000.00
Joshua Wagner	Lincoln	\$1,410.00	Ian Lawrence	PMS	\$3,000.00

PAYMENT OF SICK LEAVE

Accumulative Sick Leave Payment:

(1) Charles Rhoads, In Accordance with Support Guidelines, \$1,285.00

PROFESSIONAL LEAVES

The Superintendent recommends the Board approve/ratify the following professional leaves:

Bldg.Name	Conf. Title	Location	Dates Attend	Cost
PHS Danielle McCoy	Master Schedule Building	Sparta Twp, NJ	02/20/2018 -	\$934.00 pd by
	Workshop		02/21/2018	bldg. budget

FIELD TRIPS

The Superintendent recommends the Board approve/ratify the following field trips:

# Students/ Groups	Conference Name/Activity	Destination	Date of Trip Cost to Student	Cost to District	Chaperone(s)
12	1	,	03/22/2019 -\$2,800.00		
	History	Florence, and	03/30-2019	\$230.00	David Caldwell
		Rome			

CONTRACTS

The Superintendent recommends the Board approve/ratify the following contracts as presented and copies be filed in the Secretary's office as **Addendum #2017-2018-050**:

1. New Story

REAL ESTATE TAX EXONERATION RESOLUTION

The Superintendent recommends the Board approve the Real Estate Tax Exoneration Resolution as presented and a copy be filed in the Secretary's office as **Addendum #2017-2018-051**.

TERMINATION HEARING FINAL ORDER

Motion to affirm the final order issued by the Hearing Officer designated by the Board relating to the termination hearing originally requested by former employee "A" pursuant to Section 5-514 of the School Code and a copy be filed in the Secretary's office as **Addendum #2017-2018-052**.

Upon roll call vote, all members voted aye for the above consent items. Ayes: Six. Nays: None. Absent: Three. Motion carried

UNFINISHED BUSINESS

None.

Ms. Bearden entered the meeting at 7:16 pm.

NEW BUSINESS

Mr. Heidel asked the Board to consider forming a Budget Ad-Hoc committee that would include community members. The purpose for the committee would be to look at budgetary items, items to cut and look for community input. He recommended Mr. Weand and Mr. Hylton as members of the committee.

Board Members expressed their interest in forming the ad-hoc committee. Members talked about who to invite as members and setting parameters for the committee.

It was determined to add this topic to the Finance Committee for discussion, recognizing the importance of achieving a productive ad-hoc committee.

INFORMATION

- 1. Monthly Meeting Notice: February 2018
- 2. Residency Initiative 2017
- 3. Pottstown Pride Fall 2017

FEDERATION REMARKS

Mr. Decker welcomed the new board members and stated the Federation looks forward to working collaboratively. He voiced his concern that more emphasis is put on co-curricular achievements when the main focus should be on academics. Mr. Decker suggested the Board commit to a long range plan to build the image of the district and set goals. He referred to creating a multi-year comprehensive plan that would be proactive, focus on stability, make the district desirable to families which would promote economic growth and true branding on programs like STEAM. Mr. Decker thanked the board for their time and consideration.

ROUND TABLE

Ms. Lawrence thanked Mr. Decker for his comments. She agreed with a lot of what he said.

Mrs. Francis agreed with a lot of Mr. Decker's comments and liked his ideas.

ADJOURNMENT

It was moved by Mr. Williams and seconded by Mr. Heidel that the meeting adjourns. All were in favor. None opposed. Motion carried. The meeting adjourned at 7:47 p.m.

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Maureen Jampo Board Secretary